Members Present: Chairman William (Bill) J. Kicklighter, Commissioners Ricky C. Jarriel, Bobby Kennedy, Billy Conley, Wayne Tatum, and Wanda S. Allen

Staff Present: County Manager Frank H. Murphy, Certified County Clerk Sheila R. Mills, County Attorney Tom A. Peterson, PR/HR Administrator Angel Melton, Road Superintendent Lynn Cribbs, EMA Director/Fire Chief Walt Rogers, County Engineer Dennis Odom, EMS Director Dustin Dasher, EMS Assistant Director Jordan Rushing, Project Manager Hal Dasher, and Chief Deputy Jeff Rogers

Elected Officials Present: Sheriff Kyle Sapp, Coroner Brad Anderson

Chairman Kicklighter called the meeting to order at 9:00 a.m. and welcomed everyone.

Chief Deputy Jeff Rogers gave the Invocation.

Chairman Kicklighter led the Pledge of Allegiance.

1. **Approval of Agenda:**

Chairman Kicklighter called for a motion to approve the Agenda.

There was a motion by Commissioner Conley and a 2nd by Commissioner Tatum to approve the Agenda. Motion carried unanimously.

2. **Approval of Consent Agenda:**

Chairman Kicklighter next called for approval of the Consent Agenda as follows:

1. Regular Commission Meeting Minutes – **July 7, 2025**
2. FY 2025 Budget Amendments **(Attached)**

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to approve the Consent Agenda. Motion carried unanimously.

Old Business:

NONE

New Business:

3. **Greater Tattnall Chamber of Commerce (GTCC) Wiregrass Trail Festival Request**

Patty Barnard Busby, GTCC Executive Director, stated they would like to request a change to the previously approved date of September 13, 2025. The new date is Saturday, October 11, 2025 and they would like to use the VFW Memorial Park and the Courthouse Square to host the Annual GTCC Tattnall Wiregrass Trail Festival – Era 1925. Many activities are planned for a great community event. She invited everyone to participate.

There was a motion by Commissioner Allen and a 2nd by Commissioner Tatum to approve the request. Motion carried unanimously.

4. **VFW Post 7764 Mule Barn Recommendation**

Chairman Kicklighter shared a letter received from the VFW Post 7764 expressing their consent to disassembling the historic building known as the "Mule Barn" (adjacent to the Alexander Hotel) and salvaging the materials as much as possible for repurposing in the construction of the Amphitheater in the park.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to approve taking the barn down and salvaging the materials. Motion carried unanimously.

Commissioner Kennedy added the VFW has been looking at a possible agreement for them to take care of the park as long as the current commission was in agreement and asked County Attorney Tom Peterson to review and advise. County Attorney Peterson agreed to do so.

5. **Rushing Boone Road Transportation Investment Act (TIA) Project Agreement**

County Engineer Dennis Odom shared this is the next project on the list in which TIA funds were allocated for and although it was not earmarked until 2027, we have been notified it is available now. In order for the project to commence an agreement has to be signed and returned to the Georgia Department of Transportation (GDOT) in which Tattnall County is given permission to manage the project within set guidelines. Funding is allocated at $1,842,500.00 and will be paid in progress payments as the work is completed.

There was a motion by Commissioner Allen and a 2nd by Commissioner Tatum to approve the Rushing Boone Road TIA Project Agreement. Motion carries unanimously.

6. **2026 Local Maintenance & Improvement Grant (LMIG) Project List Approval (Attached)**

County Engineer Dennis Odom explained GDOT annually allocates LMIG funding for road improvements based on the total centerline road miles for each local road system, the total population of each county or city, and a ten percent (10%) local match is required. He explained we primarily allocate these funds for resurfacing, though some was used for repairs after the major storm damage to roads last year. His recommendation for the 2026 LMIG is to resurface portions of the following roads in each district:

• District 1	Henry Moxley Road	2.52 miles
• District 2	Campground Road	1.84 miles
• District 3	D D Durrence Road	1.77 miles
• District 4	Albert Rahn Road	0.89 miles
• District 4	D L Durrence Road	0.52 miles
• District 5	D L Durrence Road	1.21 miles
• District 5	Ted Kicklighter Road	1.46 miles

County Engineer Odom stated the 2026 LMIG Grant allocation is $1,140,018.85, with a ten percent (10%) match of $114,001.89, for a total of $1,254,020.74, and the estimated cost of the resurfacing projects comes in at $1,260,935.00.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to approve the 2026 LMIG Project List as presented. Motion carried unanimously.

7. **William E. Moseley Spur**

County Engineer Dennis Odom next proposed naming a portion of road the County has maintained by prescriptive easement for over forty (40) years which is directly off of William E. Moseley Road, William E. Moseley Spur. Furthermore, he recommended the road be added to the County Road System.

There was a motion by Commissioner Conley and a 2nd by Commissioner Kennedy to approve naming the portion of road William E. Moseley Spur and adding it to the Tattnall County Road System Inventory. Motion carried unanimously.

8. **Spot Leveling Estimate (Attached)**

County Engineer Dennis Odom explained T&K Hicks Contracting, Inc. were awarded the On-Call Asphalt Spot Leveling contract back in April. He presented the first list of roads for approval, with an estimated cost of $48,887.00. The list contained the following spot leveling on the following roads: Sam Greene Road, Buster Brown Road, Mincey Loop, Mile Field Road, Baxter Durrence Road, Mack Phillips Road, and Evergreen Church Road.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to approve the list as presented, with the understanding that Sam Green Road and Evergreen Church Road be the first projects and started as soon as possible. Motion carried unanimously.

9. **Resolution 2025-12: Employee Handbook Revisions (Attached)**

County Attorney Tom Peterson explained the resolution acknowledges a revision to the County's existing Employee Handbook. This revision includes the following additions:

- Addition of grandparents (maternal and paternal) as covered family members to Bereavement Leave under Section 3: Time Away from Work and Other Benefits
- Addition of volunteers to the Driving Personal Vehicles and County Vehicles under Section 4: On the Job – He noted there are situations where employees and/or volunteers may be required to drive personal or County vehicles as a part of their job duties and must comply with all aspects of this policy.

Hearing no questions, Chairman Kicklighter called for a motion to adopt the resolution.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to approve the revisions and adopt Resolution 2025-12: Employee Handbook Revisions. Motion carried unanimously.

10. **Request to Solicit Bids: Magnolia Road**

District 2 Commissioner Bobby Kennedy asked County Attorney Tom Peterson for confirmation that all Right-of-Way (ROW) deeds had been acquired to which County Attorney Peterson responded yes.

There was a motion by Commissioner Kennedy and a 2nd by Commissioner Jarriel to approve the request to move forward with soliciting bids for the construction and paving of Magnolia Road. Motion carried unanimously.

11. **Department Reports**

None

12. **Commission/Staff Comments**

Commissioner Jarriel took the opportunity to express his sincere appreciation for EMS Director Dustin Dasher and the Tattnall County EMS crew. He shared they were very professional and did a great job seeing about him during a recent medical scare and wanted each of them to know how grateful he and his family were.

13. **Public Comments**

NONE

14. **Executive Session**

County Attorney Tom Peterson stated executive session was needed to discuss personnel and real estate.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Tatum to go into executive session at 9:17 a.m. to discuss personnel and real estate. Motion carried unanimously. **(Affidavit signed by Chairman Kicklighter and made part of the Official Record)**

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Allen to go back into open session at 10:40 a.m.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to approve hiring the following individuals to fill positions within the Tattnall County Road Department. Chairman Kicklighter called for a roll call vote:

- **Operations Manager – Lori Schondelmayer**
  Commissioner Jarriel – Aye, Commissioner Kennedy – Aye, Commissioner Conley – Aye, Commissioner Tatum – Aye, Commissioner Allen - Aye
- **Crew Leader – Wayne Louie Martin**
  Commissioner Jarriel – Aye, Commissioner Kennedy – Aye, Commissioner Conley – Aye, Commissioner Tatum – Aye, Commissioner Allen - Aye
- **Lead Mechanic – Corey Driggers**
  Commissioner Jarriel – Aye, Commissioner Kennedy – Aye, Commissioner Conley – Aye, Commissioner Tatum – Aye, Commissioner Allen - Aye
- **Mechanic – Walt Banks**
  Commissioner Jarriel – Aye, Commissioner Kennedy – Aye, Commissioner Conley – Aye, Commissioner Tatum – Aye, Commissioner Allen – Abstain

Motion carried unanimously.

There was a motion by Commissioner Conley and a 2nd by Commissioner Jarriel to authorize the County Manager, to include County Attorney Tom Peterson and any staff needed, to proceed with the acquisition of approximately 14.8 acres of land in Tattnall County contained within parcel 025-010B owned by Prakeish Patel. Motion carried unanimously.

There was a motion by Commissioner Kennedy and a 2nd by Commissioner Jarriel to authorize obtaining a Broker Price Opinion on 1.01 acres contained within parcel R02 041 in Reidsville, Georgia owned by East GA Development Corporation. Motion carried unanimously.

There was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to proceed with the public advertisement initiating the sale by sealed bid of approximately 2.13 acres contained within parcel 038 048 IN owned by the Tattnall County Board of Commissioners.

15. **Adjournment**

With no further discussion, there was a motion by Commissioner Jarriel and a 2nd by Commissioner Kennedy to adjourn the meeting at 10:47 a.m. Motion carried unanimously.

William J. (Bill) Kicklighter, Chairman

Sheila R. Mills, Certified County Clerk

CLERK COUNTY COMMISSIONERS COURT TATTNALL CO., GA.
SEAL

BUDGET REPORT BY FUND - EXPENDITURE

Fiscal Year Start Date: 10/01/2024

Current Period End Date: 06/30/2025

Tattnall Co Board Of Commissioners

FY 2024-2025

Ideal Remaining Percent: 25 %

Account	Budgeted	Current	Year To Date		Remaining Balance	PCT
100 Tattnall County General Fund	22,004,936.71	1,696,786.17	18,048,757.29		3,956,179.42	18
205 Tattnall Co Law Library	51,750.00	0.00	13,330.00		38,420.00	74
212 Drug Abuse Treatment Education Fund	63,367.16	2,332.08	12,878.42		50,488.74	80
213 Juvenile Probation	18,977.82	0.00	123.79		18,854.03	99
214 10% Jail Fund	55,000.00	0.00	0.00		55,000.00	100
215 Tattnall County E-911	749,015.71	59,921.34	539,353.94		209,661.77	28
225 Opioid Remediation	185,000.00	0.00	0.00		185,000.00	100
230 Arpa	2,110,000.00	8,476.03	572,925.20		1,537,074.80	73
287 Coc = Technology Fund	111,548.79	0.00	7,653.10		103,895.69	93
315 2025 Bond Projects	0.00	0.00	116,525.00		-116,525.00	0
320 2018 Sales Tax Proceeds (Splost)	3,557,750.00	291,992.21	2,533,532.76		1,024,217.24	29
445 Tattnall Co-T-Splost Funds	3,317,126.50	189,515.92	1,820,445.72		1,496,680.78	45
540 Solid Waste	1,050,268.43	90,983.48	751,203.89		299,064.54	28
550 Tattnall Co-Dot Special	4,906,669.03	0.00	4,157,065.14		749,603.89	15
805 Tcida	562,204.92	22,060.32	401,808.81		160,396.11	29
810 1 Ga Rural Innovation Fund	0.00	0.00	204,597.90		-204,597.90	0
Report Totals Net	**$38,743,615.07**	**$2,362,067.55**	**$29,180,200.96**		**$9,563,414.11**	**25**

Commissioners,

Please review Budget Report for all Funds and attached recommended Budget Amendments.

October 01,2024 – June 30, 2025

Tattnall County continues to be In a good financial position with higher than recommended reserves, amendments are necessary to realign budgets to reflect actual expenses. If there are any questions, please call me anytime.

REQUEST FOR BUDGET AMENDMENTS

PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 100/1500	**DEPARTMENT DESCRIPTION - GENERAL ADMIN**			
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
OTHER INSURACE - EAP	100-01500-512900	$ -	$ 5,700.00	**$ 5,700.00**
CONTINGENCY	100-01500-579000	$ 221,111.17	$ (5,700.00)	**$ 215,411.17**
			$ -	$ 221,111.17
Explanation of Request:				
To Realign budget to cover expenditures in FY2025				

Recommended by:

Frank H. Murphy

Frank Murphy, County Manager

APPROVED:

William T. Kicklighter, Chairman

ATTEST:

Sheila R. Mills

Sheila Mills, County Clerk

CLERK COUNTY COMMISSIONERS SEAL GLYNN CO., GA.

REQUEST FOR BUDGET AMENDMENTS

PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 100/1570		**DEPARTMENT DESCRIPTION - CODE ENFORCEMENT**		
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
CELL PHONES	100-01570-523205	$ -	$ 696.00	**$ 696.00**
MISCELLANOUS	100-01570-523900	$ 1,500.00	$ (696.00)	**$ 804.00**
			$ -	$ 1,500.00
Explanation of Request:				
To Realign budget to cover projected expenses for the FY2025				

Recommended by:

Frank H. Murphy

Frank Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila R. Mills

Sheila Mills, County Clerk

CLERK COUNTY COMMISSIONERS COURT TREUTLEN CO., GA. SEAL

REQUEST FOR BUDGET AMENDMENTS

PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 100/2400	**DEPARTMENT DESCRIPTION - MAGISTRATE**			
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
CELL PHONES	100-02400-523205	$ -	$ 891.00	**$ 891.00**
ADVERTISING	100-02400-523300	$ -	$ 500.00	**$ 500.00**
MISCELLANOUS	100-02400-523900	$ -	$ 200.00	**$ 200.00**
TELEPHONE	100-02400-523200	$ 1,800.00	$ (1,591.00)	**$ 209.00**
				$ -
				$ -
				$ -
			$ -	$ 1,800.00

Explanation of Request:

To Realign budget to cover projected expenses for the FY2025

Recommended by:

Frank Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

CLERK COUNTY COMMISSIONERS COURT TATTNALL CO., GA. SEAL

ATTEST:

Sheila Mills, County Clerk

REQUEST FOR BUDGET AMENDMENTS
PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 100/2450	DEPARTMENT DESCRIPTION - PROBATE COURT			
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
MEMBERSHIP DUES	100-02400-523605	$ -	$ 300.00	**$ 300.00**
TRAINING AND EDUCATION	100-02450-523907	$ -	$ 1,500.00	**$ 1,500.00**
REGISTRAR FEE	100-02450-523603	$ 3,000.00	$ (1,800.00)	**$ 1,200.00**
				$ -
				$ -
				$ -
				$ -
				$ -
			$ -	$ 3,000.00

Explanation of Request:

T[illegible]align budget to cover projected expenses for the FY2021

Recommended by:

Frank H. Murphy

Frank Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila R. Mills

Sheila Mills, County Clerk

CLERK COUNTY COMMISSIONERS COURT SEAL EASTMAN CO. GA.

REQUEST FOR BUDGET AMENDMENTS
PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 100/3300	DEPARTMENT DESCRIPTION - SHERIFF			
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
OTHER INSURANCE - PTSD	100-03300-512900	$ -	$ 3,634.33	**$ 3,634.33**
CONTINGENCY FUND	100-01500-579000	$ 122,441.63	$ (3,634.33)	**$ 118,807.30**
			$ -	$ 122,441.63

Explanation of Request:

To Realign budget to cover projected expenses for the FY2025

Recommended by:

Frank H. Murphy

Frank Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila R. Mills

Sheila Mills, County Clerk

CLERK COUNTY COMMISSIONERS COURT GLYNN CO. GA. SEAL

REQUEST FOR BUDGET AMENDMENTS

PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 100/3326	**DEPARTMENT DESCRIPTION - JAIL**			
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
OTHER INSURANCE - PTSD	100-03326-512900	$ -	$ 4,489.46	**$ 4,489.46**
CONTINGENCY FUND	100-01500-579000	$ 118,807.30	$ (4,489.46)	**$ 114,317.84**
			$ -	$ 118,807.30

Explanation of Request:

To Realign budget to cover projected expenses for the FY2025

Recommended by:

Frank H. Murphy

Frank Murphy, County Manager

ATTEST:

Sheila R. Mills

Sheila Mills, County Clerk

CLERK COUNTY COMMISSIONERS COURT SEAL HANCOCK CO., GA.

APPROVED:

William J. Kicklighter, Chairman

REQUEST FOR BUDGET AMENDMENTS
PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 100/3630 DEPARTMENT DESCRIPTION - EMS

LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
OTHER INSURANCE - PTSD	100-03630-512900	$ -	$ 1,864.00	**$ 1,864.00**
LEGAL FEES	100-03630-521200	$ -	$ 100.00	**$ 100.00**
EQUIPMENT	`100-03630-542500	$ 10,000.00	$ (1,964.00)	**$ 8,036.00**
			$ -	$ 10,000.00

Explanation of Request:

To Realign budget to cover projected expenses for the FY2025

Recommended by:

Frank H. Murphy

Fr Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila R. Mills

Sheila Mills, County Clerk

CLERK COUNTY COMMISSIONERS COURT SEAL TELFAIR CO., GA.

REQUEST FOR BUDGET AMENDMENTS

PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 100/3910		DEPARTMENT DESCRIPTION - ANIMAL CONTROL		
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
SALARIES	100-03910-511100	$ 64,289.12	$ 31,000.00	**$ 95,289.12**
EMPLOYEE INSURANCE	100-03910-512100	$ 15,157.20	$ 5,000.00	**$ 20,157.20**
FICA EXPENSE	100-03910-512200	$ 4,918.12	$ 1,872.00	**$ 6,790.12**
WORKER'S COMP INSURANCE	100-03910-512700	$ 446.32	$ 291.33	**$ 737.65**
VEHICLE MAINT. - ETC	100-03910-522201	$ 1,000.00	$ 1,000.00	**$ 2,000.00**
GEN INSURANCE - IRMA	100-03910-523100	$ 1,717.17	$ 645.83	**$ 2,363.00**
TELEPHONE	100-03910-523200	$ 500.00	$ 2,000.00	**$ 2,500.00**
CELL PHONES	100-03910-523205	$ 1,800.00	$ 200.00	**$ 2,000.00**
VET CHARGES	100-03910-523933	$ 11,000.00	$ 19,400.00	**$ 30,400.00**
UTILITIES	100-03910-531230	$ 4,500.00	$ 1,260.38	**$ 5,760.38**
FUEL	100-03910-531270	$ 5,000.00	$ 2,000.00	**$ 7,000.00**
TIRES	100-03910-531703	$ 400.00	$ 2,100.00	**$ 2,500.00**
A[illegible]AL SUPPLIES	100-03910-531708	$ 17,500.00	$ 24,000.00	**$ 41,500.00**
UNIFORMS	100-03910-531710	$ 400.00	$ 2,400.00	**$ 2,800.00**
EQUIPMENT	100-03910-542500	$ 1,000.00	$ 3,800.00	**$ 4,800.00**
MAINT & REPAIR - OFF EQUIP	100-03910-522202	$ 500.00	$ (500.00)	**$ -**
ADVERTISING	100-03910-523300	$ 200.00	$ (200.00)	**$ -**
MISCELLANOUS/GRANT MATCH	100-03910-523900	$ 3,300.00	$ (3,300.00)	**$ -**
CONTINGENCY	100-01500-579000	$ 215,411.17	$ (92,969.54)	**$ 122,441.63**
			$ -	$ 349,039.10

Explanation of Request:

To Realign budget to cover projected expenses for the FY2025

Recommended by:

Frank H. Murphy

Frank Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila R Mills

Sheila Mills, County Clerk

CLERK COUNTY COMMISSIONER COURT SEAL CAMDEN CO. GA.

REQUEST FOR BUDGET AMENDMENTS

PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 100/7130 DEPARTMENT DESCRIPTION - COOPERATIVE EXTENSION				
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
VEHICLE MAINTENANCE	100-07130-522201	$ -	$ 1,000.00	**$ 1,000.00**
MEMBERSHIP DUES	100-07130-523605	$ -	$ 500.00	**$ 500.00**
TRAINING & EDUCATION	100-07130-523701	$ -	$ 500.00	**$ 500.00**
PROGRAM ASST. BENEFITS	100-07130-511110	$ 6,199.00	$ (2,000.00)	**$ 4,199.00**
			$ -	$ 6,199.00
Explanation of Request: To Realign budget to cover expenses for FY 2025				

Recommended by:

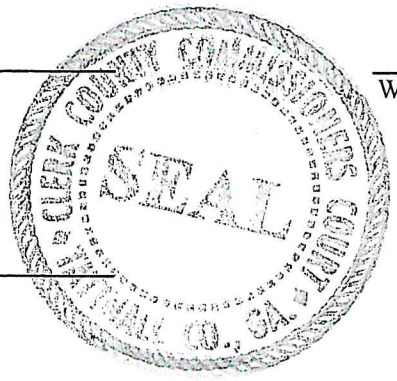
Frank Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila Mills, County Clerk



REQUEST FOR BUDGET AMENDMENTS
PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 213 JUVENILE				
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
FICA EXPENSE	213-03460-512200	$ 300.00	$ (123.79)	**$ 176.21**
BANK CHARGES	213-03460-531104	$ -	$ 123.79	**$ 123.79**
			$ -	$ 300.00
Explanation of Request: To Realign budget to cover cost for FY 2025				

Recommended by:

Frank H. Murphy

Frank Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila R. Mills

Sheila Mills, County Clerk

CLERK COUNTY COMMISSIONERS COURT GLYNN CO., GA. SEAL

REQUEST FOR BUDGET AMENDMENTS

PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 215 E-911				
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
OTHER INSURANCE - PTSD	215-03800-512900	$ -	$ 1,151.66	**$ 1,151.66**
MISCELLANOUS	215-03800 523900	$ (1,100.00)	$ (1,100.00)	**$ (2,200.00)**
FUEL	215-03800-531270	$ 500.00	$ (51.66)	**$ 448.34**
			$ 0.00	$ (600.00)
Explanation of Request: To Realign budget to cover cost for FY 2025				

Recommended by:

Frank H. Murphy

Fr. . Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila R. Mills

Sheila Mills, County Clerk

CLERK COUNTY COMMISSIONERS SEAL GLYNN CO., GA.

REQUEST FOR BUDGET AMENDMENTS

PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 310 2020 BOND CONSTRUCTION				
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
INTEREST	310-00000-361000	$ -	$ 2,300.00	**$ 2,300.00**
		$ -	$ -	$ -
		$ -	$ -	$ -
			$ 2,300.00	$ 2,300.00

Explanation of Request:

To Realign budget to cover cost for FY 2025

Recommended by:

Frank H. Murphy

Fra Murphy, County Manager

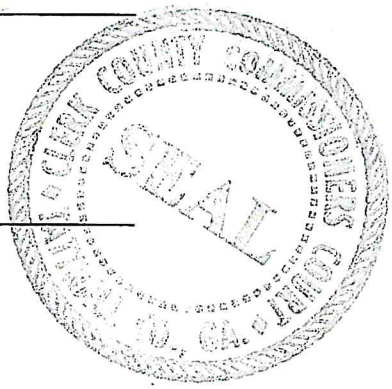
APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila R. Mills

Sheila Mills, County Clerk



REQUEST FOR BUDGET AMENDMENTS

PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 315 2025 BOND CONSTRUCTION

LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
INTEREST	315-00000-361000	$ -	$ 2,400.00	**$ 2,400.00**
2025 BOND PROJECTS	315-00000-393200	$ -	$ 6,000,000.00	**$ 6,000,000.00**
BANK CHARGES	315-01500-531104	$ -	$ 116,525.00	**$ 116,525.00**
			$ 6,118,925.00	$ 6,118,925.00

Explanation of Request:

To Realign budget to cover cost for FY 2025

Recommended by:

Frank H. Murphy

Frank Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila R. Mills

Sheila Mills, County Clerk

CLERK COUNTY COMMISSIONERS COURT SEAL TALIAFERRO CO., GA.

REQUEST FOR BUDGET AMENDMENTS
PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 320 **2020 SPLOST**

LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
MAINTENANCE, SUPPLIES & REPAIR	320-04220-522204	$ -	$ 55,000.00	**$ 55,000.00**
CONTINGENCY	32004220-579000	$ 469,500.00	$ (55,000.00)	**$ 414,500.00**
			$ -	$ 469,500.00

Explanation of Request:

To Realign budget to cover cost for FY 2025

Recommended by:

Frank Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila Mills, County Clerk

REQUEST FOR BUDGET AMENDMENTS
PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 550	DOT			
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
TIA - 2 RESURFACE - LOVES CHAPEL	550-04220-523910	$ -	$ 532,936.71	**$ 532,936.71**
TIA - 2 RESURFACE - HARMONY CHURCH	550-04220-523915	$ -	$ 550,358.65	**$ 550,358.65**
BANK CHARGES	550-04220-531104	$ -	$ 100.00	**$ 100.00**
MILES FIELDS ROAD - TIA PROJECT	550-04220-523863	$ 1,070,883.93	$ (668,893.25)	**$ 401,990.68**
LMIG PROJECTS	550-04220-523865	$ 3,005,344.25	$ (414,502.11)	**$ 2,590,842.14**
			$ -	$ 4,076,228.18

Explanation of Request:

To Realign budget to cover cost for FY 2025

Recommended by:

Frank Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila Mills, County Clerk

CLERK COUNTY COMMISSIONERS SEAL GLYNN COUNTY, GA

REQUEST FOR BUDGET AMENDMENTS
PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 805	TCIDA			
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
PROFESSIONAL FEES	805-07520-521202	$ -	$ 23,797.90	**$ 23,797.90**
OTHER PARTICIPATION	805-07520-572020	$ -	$ 175.00	**$ 175.00**
MATCHING FUNDS/ONE GA GRANT	805-07520-523862	$ 282,604.92	$ (23,972.90)	**$ 258,632.02**
			$ -	$ 282,604.92

Explanation of Request:

To Realign budget to cover cost for FY 2025

Recommended by:

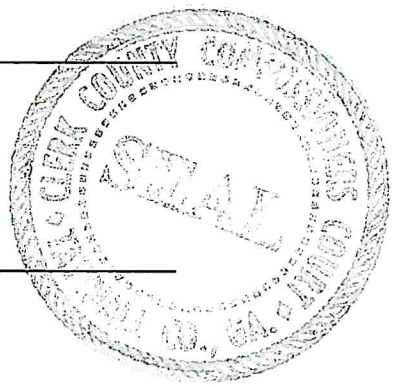
Frank Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila Mills, County Clerk



REQUEST FOR BUDGET AMENDMENTS

PRESENTED AT COUNTY COMMISSIONER'S MEETING

FUND/ DEPARTMENT - 810	**ONE GA RURUAL INNOVATION**			
LINE ITEM	ACCOUNT NUMBER	ORIGINAL BUDGET AMOUNT	REQUEST: INCREASE OR (DECREASE)	PROPOSED AMENDED BUDGET
GEORGIA ONE FUND - PROJECT CENTIPEI	810-00000-331000	$ -	$ 204,597.90	**$ 204,597.90**
PROFESSIONAL FEES	810-07520-521202	$ -	$ 204,597.90	**$ 204,597.90**
			$ 409,195.80	$ 409,195.80

Explanation of Request:

To Realign budget to cover cost for FY 2025

Recommended by:

Frank H. Murphy

Fr[illegible] Murphy, County Manager

APPROVED:

William J. Kicklighter, Chairman

ATTEST:

Sheila R. Mills

Sheila Mills, County Clerk

CLERK COUNTY COMMISSIONERS COURT SEAL

LMIG 2026 Recommendations for Resurfacing

Road No.	M	District	Owner	Road Limits	Length	Rating	Comment
CR088	HENRY MOXLEY RD	1	Tattnall	SR57 - Danny Martin Rd	2.52	6	$311,220
CR470	CAMPGROUND RD	2	Tattnall	Cox Rd - US280	1.84	6	$227,240
CR382	D D DURRENCE RD (CR382,385,425)	3	Tattnall	US301 - Harmony Ch Rd	1.77	6	$218,595
CR276	ALBERT RAHN RD	4	Tattnall	SR169 - 0.89 miles north	0.89	6	$109,915
CR259	D L DURRENCE RD (Dist 4)	4	Tattnall	SR121 - SR23	0.52	6	$64,220
CR259	D L DURRENCE RD (Dist 5)	5	Tattnall	Rod Strickland Rd. - Bridge @ Thomas Ck	1.21	6	$149,435
CR314	TED KICKLIGHTER RD	5	Tattnall	Harris Kicklighter Rd - Pavement End	1.46	5	$180,310
					10.21		$1,260,935

GDOT LMIG Grant - $1,140,018.85

10% Match - $114,001.89

Total Required - $1,254,020.74

Estimate based on $123,500 per mile

SPOT LEVELING ESTIMATE - August 4, 2025

ROAD	FROM	BEGIN STATION	END STATION	LENGTH PLUS 25'	STRIPE LENGTH	SIDE	ASPHALT TONS
Sam Green Rd.	Tim Odum Rd (N)	473	520	72	194	R	6.6
		1291	1346	80	210	R	7.3
		1291	1346	80	210	L	7.3
	Claude Anderson Rd (N)	622	667	70	190	R	6.4
		622	667	70	190	L	6.4
Buster Brown Rd	Candler County Line	0	78	103	256	L	9.4
		0	78	103	256	R	9.4
	William Henry Cowart (S)	3308	3490	207	464	L	19.0
		3308	3490	207	464	R	19.0
Mincey Loop	Cyril Burkhalter Rd (W)	1494	1544	75	200	L	6.9
Milefield Rd.	Harris Kicklighter Rd.	0	21	46	0	R	4.2
Baxter Durrence Rd	Hopewell Church (W)	847	901	79	208	L	7.2
		847	901	79	208	R	7.2
Mack Phillips Rd	Gerald Todd Rd (W)	974	1024	75	200	L	6.9
		974	1024	75	200	R	6.9
	Gerald Todd Rd (E)	1619	1668	74	198	L	6.8
		1619	1668	74	198	R	6.8
		1954	2001	72	194	L	6.6
		1954	2001	72	194	R	6.6
		2424	2471	72	194	L	6.6
		2424	2471	72	194	R	6.6
					0		0.0
Evergreen Church RD	Fix rough patch at washout				0		0.0
					0		0.0
					0		0.0
					0		0.0
					0		0.0
					0		0.0
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					0		0.0
					0		0.0
TOTAL LENGTH & ASPHALT				**1857**	**4622**		**170**
	Quantity	Price	Total	10% over			
Asphalt Cost	170	$222.00	$37,790				
Striping	4622	$1.40	$6,471	ESTIMATE + 10%			
Total Estimate			$44,261	$48,687			
TOTAL ESTIMATE							**$48,687**

TATTNALL COUNTY
BOARD OF COMMISSIONERS

2025-12
RESOLUTION
REGARDING REVISIONS TO EMPLOYEE HANDBOOK

WHEREAS, the Tattnall County Board of Commissioners ("BOC") is empowered to provide for the health, safety and general welfare of the citizens of Tattnall County, Georgia ("County"), which includes the power to enact and regulate employment policies for its employees;

WHEREAS, the BOC desires to revise the County's existing employment practices, policies, regulations, rules and/or ordinances, so as to perpetuate the safe, productive working environment for its employees and keep pace with the changes in state and/or federal law related to employment in the public sphere;

WHEREAS, the revisions, which are more particularly described in Exhibit A attached hereto and incorporated herein by reference, will concern bereavement leave driving/operating personal vehicles and county vehicles;

WHEREAS, the BOC will also make available digital copies and/or paper copies of such revisions to the public and to all constitutional officers of the County, for his or her consideration, and for the purpose of allowing any such officer to, upon written request, receive the BOC's consent to have the employees of such officer covered by the County's revised employment practices, policies regulations, rules and/or ordinances, and such copies of such revisions will be available at the office of the County Clerk, at 108 W. Brazell Street, Reidsville, Georgia 30453, between the hours of 8:30 a.m. and 5:00 p.m.;

WHEREAS, within a reasonable amount of time, not to exceed 60 days from the execution of this resolution, all County employees shall acknowledge in writing that he or she has received, reviewed and consented to such revisions (a copy of the form of such acknowledgement is attached hereto and incorporated herein as Exhibit B); and

WHEREAS, all existing or prior employment practices, policies, regulations, rules and/or ordinances in conflict with such revisions are hereby abrogated, repealed and rescinded.

NOW, THEREFORE, BE IT RESOLVED that the BOC hereby agrees with the contents of and actions contemplated in this resolution in all respects.

So adopted, approved and made effective this 4th day of August, 2025.

Tattnall County Board of Commissioners

By: _____
William J. (Bill) Kicklighter, Chairman

Attest: _____
Sheila Mills, County Clerk

(SEAL)



EXHIBIT A

I.

"BEREAVEMENT LEAVE", under "SECTION 3: TIME AWAY FROM WORK AND OTHER BENEFITS", is hereby amended and replaced with the following language (new or different language is highlighted in yellow):

"The County typically will allow a full-time employee receive time off with pay for up to three (3) working days (at your regularly scheduled hours) due to a death in your immediate family. Immediate family is defined as an employee's: spouse, children, parents, sibling, grandparents (maternal and paternal), child-in-law, and legal dependent. You must be scheduled to work during the time you are off work for the leave. If additional time off is necessary for a death of the employee's immediate family member, or if an employee requests time off for the death of an individual other than an immediate family member, the employee must use available annual leave or the leave will be unpaid; such leave also is subject to approval by the employee's Department Head/Constitutional Officer. Employees also may be permitted to take approved time off to attend the funeral of a County employee is the County's sole discretion.

The County reserves the right to deny any request based on operational and staffing needs and further reserves the right to require an employee to document the death of a family member."

"DRIVING PERSONAL VEHICLES AND COUNTY VEHICLES", under "SECTION 4: ON THE JOB", is hereby amended and replaced with the following language (new or different language amendments is highlighted in yellow):

Some employees and volunteers may be required to drive their personal vehicles or County vehicles as a part of their job duties. Any employees required to drive their personal vehicles or County vehicles as a part of their job duties must comply with this policy.

You must have a valid driver's license appropriate to the vehicle that you drive and a driving record acceptable to the County and our insurance company. If, for any reason, your license is suspended, restricted, or revoked or if our insurance carrier declines to insure you because of your driving record, you may be subject to transfer to a job position that does not involve driving or termination of employment. Individuals who regularly drive their personal vehicle for work generally are required to provide evidence of automobile insurance coverage with a written declaration from the insurer to verify that the employee and volunteer has automobile insurance that at least that meets the applicable state requirement for bodily injury liability protection in the event of an accident.

Employees and volunteers operating County-owned motor vehicles or privately owned vehicles while conducting County business shall observe all traffic laws, rules, and regulations and the dictates of common sense and good judgment. The use of seat belts is mandatory for operators and passengers of County vehicles and privately owned vehicles being operated while conducting County business. Employees and volunteers are

responsible for any moving violations and fines incurred when operating a County vehicle or a privately owned vehicle while conducting County business.

Employees and volunteers may not operate a County vehicle within 12 hours of consuming any holic beverage.

If you receive a citation for a moving violation or DUI/DWI whether on or off the job; if your license is suspended, restricted, or revoked for any reason; or if you are involved in an accident while driving a personal vehicle for County business or County vehicle for County business, you must report this in writing to your supervisor and Human Resources within 24 hours. Any employee and volunteer who is involved in an accident while driving a personal vehicle for County business or County vehicle for County business also must notify the police immediately. If you fail to disclose any such incident, or if you have excessive accidents or events of vehicle damage, you may be subject to immediate termination.

Mileage records must be kept in the vehicle for each driver. Only employees and volunteers who have passed a drug test, criminal background check and driving history report are permitted to drive County vehicles, and under no circumstances should any such employee or volunteer pick up any hitchhiker.

EXHIBIT B

EMPLOYEE HANDBOOK REVISIONS ACKNOWLEDGEMENT FORM

I, undersigned, am an employee of Tattnall County, and I acknowledge that I have received, reviewed and consented to the revisions described in the Resolution Regarding Revisions to Employee Handbook, which was adopted by the Tattnall County Board of Commissioners on or about the ____ day of _____, 2025.

This ____ day of _____, 2025.

Name of County Employee: _____

Signature of County Employee: _____

Witness: _____

STATE OF GEORGIA
COUNTY OF TATTNALL

AFFIDAVIT OF CHAIRMAN

I, William J. (Bill) Kicklighter, Chairman of the Tattnall County Board of Commissioners, being duly sworn, states under oath that the following is true and accurate to the best of my knowledge and belief:

1.
The Tattnall County Board of Commissioners met in a duly advertised meeting on 8/4/2025.

2.
During such meeting, the Board voted to go into closed session.

3.
The executive session was called to order at 9:20 (a.m./p.m.

4.
The subject matter of the closed portion of the meeting was devoted to the following matter (s) within the exceptions provided in the open meeting law:

____ Consultation with the County Attorney or other legal counsel to discuss pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought by or against the county or any officer or employee or in which the county or any officer may be directly Involved in O.C.G.A. 50-14-2(1);

_____Discussion of tax matters made confidential by state law as provided by O.C.G.A. 50-14-2(2) And _____.

__✓__Discussion of the future acquisition of real estate as provided by O.C.G.A. 50-14-3 (4);

__✓__Discussion or deliberation on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a county officer or employee as provided in O.C.G.A. 50-14-3(6);

_____ Other_____
_____
_____
As provided in _____

This 4th day of August, 2025.

William J. (Bill) Kicklighter, Chairman
Tattnall County Board of Commissioners

Sworn to and subscribed
Before me this 4th
Day of August, 2025.
Sheila R. Mills
Notary Public

MEMBERS PRESENT: Ricky C. Jarriel, Bobby Kennedy, Billy Conley, Wayne Tatum, Wanda S. Allen

County Attorney Tom Peterson
County Manager Frank H. Murphy
Certified County Clerk Sheila R. Mills
PR/HR Administrator Angel Melton
EMA Director/Fire Chief Walt Rogers
Assistant Lynn Cribbs